

Code of Conduct

PURPOSE:

The purpose of the Southern Districts Rugby Club (SDRC) Code of Conduct is to provide a principle-based code which is aligned with the club's and Rugby Australia's values and by which participants will adhere to at all time, including in an on-field, off-field and social media capacity.

For the purpose of this policy the term 'participant' refers to any member, official, administrator, volunteer or spectator associated with SDRC or present at a SDRC event.

The SDRC Code of Conduct is underpinned by the <u>Rugby Australia Code of Conduct</u> and as such participants are bound by both sets of codes. Breaches of the code may be dealt with in accordance with the SDRC Constitution and relevant organisational policies.

CODE OF CONDUCT:

All participants involved with the SDRC agree to:

- Respect the rights, dignity and worth of every person regardless of their gender or gender identity, sexual orientation, ethnicity, religion, cultural background, age or disability.
- 2. Be welcoming and inclusive, providing opportunities to all participants at all times.
- 3. Act with honesty and integrity at all times.
- 4. Participate in on-field and club activities in a manner which promotes the club and the game.
- 5. Promote the positive aspects of sport and not to tolerate foul play, violence, offensive language or general misconduct.
- 6. Be respectful of club and game officials and their decisions, and support them to carry out their roles and duties.
- 7. Use social media platforms positively for rugby and club related content, and in a manner, which is appropriate for all club members, including junior members.
- 8. Be responsible and accountable for their actions at all times.
- 9. Ensure the safety of all participants at all times.
- 10. Be aware of, and comply with all key <u>Rugby Australia and Rugby Victoria policies and guidelines</u> either as a player, a coach, an administrator, a volunteer or a spectator.